PROFESSIONAL MUSICIANS, LOCAL 47, AND EMPLOYERS' HEALTH AND WELFARE FUND

RECORDS TO BE RETAINED BY EMPLOYERS, PARTICIPANTS AND EMPLOYEES

The Following is a checklist of documents required to be retained by the Employer, Purchaser and Musician submitting contributions to the Fund for all covered engagements:

- 1. Copy of signed Participation Agreement between Employer, Union and Fund.
- 2. Copies of signed contracts of the engagement between third-party payer and Purchaser.
- 3. Copies of signed contracts between Purchaser and all musicians.
- 4. Copies of the Steward Report submitted to the Fund.
- 5. Articles of Incorporation and/or Partnership status, if applicable.
- 6. A musician Sign-In sheet for all musicians performing on the each rehearsal and performance for all engagements. This sheet must include the following items:
 - (a) Date(s) of rehearsal(s)/performance(s)
 - (b) Start and End times of the rehearsal/performance(s)
 - (c) Musician's instrument
 - (d) Musician's chair
 - (e) Number of doubling/overdubs, if applicable
 - (f) Number of minutes of overtime, if applicable
 - (g) Substitution (if the musician is a substitute for a musician who was originally listed on the contract for the instrument and/or chair)
- 7. Accounting records:
 - (a) General Ledgers
 - (b) Chart of Accounts
 - (c) Accounting records of all deposits received from the Employer/third-party payer:
 - i. General Ledger income accounts
 - ii. Cash receipt accounts
 - iii. Check register reflecting deposit amounts
 - iv. Copies of all checks of amounts received for engagements from Employer and/or third-party payer
 - (d) Accounting records of all payments to all hired employees/musicians:
 - i. Payroll journals
 - ii. Payroll earning records, including time cards and company timesheets, if applicable
 - iii. Accounts Payable
 - iv. Cash disbursement accounts
 - v. Copies of canceled checks (front and back) for payments to all hired musicians

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- 8. Copies of bank statements detailing the deposits from third-party payer and canceled checks paid to musicians.
- 9. For all public performances, copies of publication/playbills, flyers or other forms of advertisement regarding the event.
- 10. Copies of all tax returns and tax forms (e.g., 1099 MISC, Form W-2, Form W-3) received and issued to show proof of monies received from third-party payer and/or employer and payment made to each hired musician per year.
- 11. Employer's quarterly federal tax returns Form 941 for each applicable quarter under review.
- 12. Personnel records for all hired employees.
- 13. Electronic Media (Demonstration Recording, Limited Pressing Recording, Phonograph/TV/Film, Commercials). In addition to the line items above, the following records must be maintained:
 - (a) Copy of the Demonstration recording, compact disc, video recording or other evidence of musical engagement.
 - (b) Specify the purpose for the Demo to be stated on the contract. This is being requested on a go forward basis.
 - (c) Documentation that the Demonstration Recording was marketed for productions (i.e. letter to production company, managers, producers...)